



**USAID**  
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# USAID'S COLLABORATING, LEARNING AND ADAPTING (CLA) FRAMEWORK

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# WHAT IS CLA?

[C]

**Collaborating intentionally** with stakeholders to share knowledge and reduce duplication of effort

[L]

**Learning systematically** by drawing on evidence from a variety of sources and taking time to reflect on implementation

[A]

Applying learning by **adapting intentionally**

## WHY CLA?



... and organizational effectiveness!



## CLA in ADS 201

**CDCS's Monitoring, Evaluation and Learning (MEL) section should identify knowledge gaps to address via Collaborating, Learning and Adapting (CLA).**

**CLA plan** now required in the PMP.

**MEL plans** now must address learning for projects and activities.

Role of the **Project Manager** in learning.

# CLA MATURITY TOOL



# Activity - Pause and Reflect, Adaptive Management

1. Card ordering exercise
2. Discussion - where on the CLA spectrum is your project?
3. What would it take to move to the next level?

# Activity - Pause and Reflect